

**AGREEMENT REACHED ON SEPTEMBER 7, 2007  
BETWEEN THE  
DEPARTMENT OF PERSONNEL ADMINISTRATION AND  
UNION OF AMERICAN PHYSICIANS AND DENTISTS (UAPD)  
CONCERNING  
RAISES FOR DDS, DMH, DVA DENTISTS**

Subject to Legislature's approval, it is agreed that the State will extend the schedule of pay proposed for CDCR Dentists (in the attached chart) by 18% less for Department of Developmental Services (DSS), Department of Mental Health (DMH), and Department of Veterans Affairs (DVA) Dentists.

The increases shall be effective July 1, 2007, provided PERSability for the affected classes shall be implemented in stages not to exceed three years to reach full PERSability, as follows:

- Salary increases below 15% shall be fully PERSable.
- Salary increases between 15% - 30% shall be implemented in stages over a two-year period.
- Salary increases above 30% shall be implemented in stages over a three-year period.

All Anniversary Dates, for the above reference classes and departments shall be July 1<sup>st</sup>.

**STATE**

Jackie Cervantes  
Guerrita Rio  
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**UAPD**

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